

DISTANCE LEARNING DEPARTMENT
Denver Public Schools



July 25, 2005

To Whom It May Concern:

I have had the privilege of knowing and working with Clark Shah-Nelson since he left the classroom 11 years ago to take on a broader range of responsibilities with the Denver Public Schools (DPS). In his new position, he was given complete responsibility for creating and developing the DPS Distance Learning (DL) Network and the instruction used in the program. Because of his leadership and successful implementation of DL in DPS, he was invited back during the summer of 2004 to train teachers new to the DPS DL program. Once again, I knew that I could count on Clark to do an extraordinary job and instill not only knowledge but an enthusiasm in the teachers for their future DL teaching positions.

Clark is a talented and resourceful person. He constantly seeks new ways of utilizing DL technologies creatively to enhance his online classes. His teaching abilities far exceed the creative use of technology. His first priority is the master of the content and the grasp of concepts by his students. His focus is totally on the student both as students and as individuals. He takes teaching to a whole new level when it comes to someone who finds ways to meet individual needs and to address different learning styles.

I am pleased to recommend Clark Shah-Nelson for any position requiring a gifted teacher who possesses advanced expertise in DL technologies. As an added bonus, he is a true team player who is loved and respected by his colleagues. He has excellent organization ability and outstanding communication skills. He would be an asset in any professional setting.

Sincerely,

A handwritten signature in cursive script that reads "Jeanne K. Ross".

Jeanne K. Ross
Director Distance Learning Department
Denver Public Schools